



GFNC Code of Conduct

This Code of Conduct identifies expected behaviours of people associated with the Club and should be read in conjunction with the [GFNC Child Safe Policy](#) and Victorian Child Safe Standards <https://ccyp.vic.gov.au/>

As a GFNC member, or as a person participating in Club activities, **I will:**

1. treat everyone with consideration and respect and not discriminate against any person
2. support the Club to ensure everyone feels welcome, included, safe and is an equal and valued participant in activities
3. adhere to all relevant laws and regulations and to Club rules, policies and protocols, including the Child Safe Policy and health and safety practices
4. respect and protect the natural environment including all native flora and fauna while engaged in any Club activity
5. identify and mitigate risks to peoples' safety, health and wellbeing by following directions and safety systems associated with Club activities
6. take all reasonable steps to prevent all forms of physical, emotional, psychological or sexual harm to children*
7. raise concerns if risks to child safety or abuse are identified in any of the activities, organisational structures, procedures or other practices at the Club
8. ensure any allegation of criminal activity, such as child abuse, is reported to the police or child protection as appropriate
9. act and report on any concerns or observed breaches of this Code of Conduct to GFNC leadership

I will not:

10. condone, exaggerate, trivialize, participate or encourage others to participate in behaviour that is illegal, unsafe, offensive or abusive
11. put children at risk of abuse, for example through exploitation, harassment or segregation from a group
12. arrange personal contact, including via social media or online, with children for a purpose unrelated to Club activities
13. disclose personal or sensitive information about people unless required to do so under relevant Club policies and procedures or with their agreement

By following these principles and actions you acknowledge your responsibility to immediately report any concerns about breaches of this Code to Club leadership, such as the GFNC President or CSO.

Breaches of this Code of Conduct will be dealt with according to the procedures outlined in the GFNC Rules.

*Children are defined as being under 18 years of age.